

## **Showpay PSC Contract Negotiations 2022/2023 Summary of Changes**

### **Economics**

#### **Wage increases**

April 1, 2023	4%
January 1, 2024	2%
January 1, 2025	2%
January 1, 2026	2%

#### **Benefits:**

April 1, 2023	Vacation increase to 3%, Increase H&W to Culinary w/ automatic rate increases
January 1, 2024	Pension increases to 11.5%, Disability decreases to 0.6%
January 1, 2025	Pension increases to 12%
January 1, 2026	Pension increases to 12.5%

**Added Holiday:** Martin Luther King Jr. Day

### **Conditions & Housekeeping Changes**

- Increased cancellation notices to 8 hours
- Removed language referencing Performance Pay
- fix language and pay week to accommodate Direct Deposit
- Add Spiegelworld MOA
- Delete Sands Expo MOA
- Changed to gender-neutral pronouns throughout the document.